

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

February 18, 2025

The Bath Board of Education met in regular session on February 18, 2025 at 7:00 p.m. in the IMC with the following members present: Mrs. Ernest, Mrs. Kelley, Mr. Kennedy, Mr. Leidy, and Mr. White.

25-02-25 ADOPTION OF THE AGENDA AND ACTION ITEMS: Mr. White moved and Mrs. Kelley seconded the motion to adopt the agenda for the February 18, 2025 regular meeting of the Bath Local School Board of Education. Vote on the motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White, yes; motion carried.

25-02-26 SUPERINTENDENT CONSENT AGENDA: Mr. Kennedy moved and Mrs. Kelley seconded the motion to approve the following:

Certified Retirement/Resignation – 2024-2025 School Year:

Susan Dickrede, Teacher, resignation for the purpose of retirement, effective June 1, 2025

Betty Wiedenbein, Teacher, resignation for the purpose of retirement, effective August 1, 2025

Certified Stipend Payment – 2024-2025 School Year:

Approve paying teachers, per the attached list, the qualifying stipend as defined by the Department of Education and Workforce for completing the Science of Reading Professional Development course.

Employment – Certified Supplemental – 2024-2025 School Year:

Laura Hartzler, Musical Assistant, Level 2, 4.5%

Frankie Russell, Strength & Conditioning-Spring, Level 2, 4%

Employment - Certified Substitutes – 2024-2025 School Year

Certified substitutes approved by the Allen County ESC

Joseph Hobensack	Whitney Johnson	Megan Kenny
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Mary Nichols	Michael Niebel	Claire Plikerd
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Kathleen Radenbaugh	Reese Taviano	
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Employment-Certified Substitute Nurse- 2024-2025 School Year

Janet Munday, current sub teacher rate of pay

Certified Spring Field Placements & Student Teachers – 2024-2025 School Year

Dru Baker – Field Experience Placement (Middle School), Ohio Northern University

Pablo Frontera-Mendez – 20 Hour Observation (High School), Ohio Northern University

Lauren Wolters – Field Experience Placement (Middle School), Ohio Northern University

Resignation – Classified Staff – 2024-2025 School Year:

Bobbe Cotrell, Food Service, resignation effective February 18, 2025

Brady Hipsher, Assistant to Treasurer, resignation effective March 31, 2025

Employment – Classified Staff – 2025-2026 School Year:

Amanda Alger, Library Assistant, 1 Yr. Limited Contract, Year 1, 7 hrs./day, \$17.73/hr.

Employment – Classified Substitutes – 2024-2025 School Year:

Claire Plikerd

Reese Taviano

Substitute Bus Driver- Approved \$24.82/run

Nichole King

Substitute Clinic Aide Approved - \$17.82/hr.

Janet Munday

Employment – Outside Employment– 2024-2025 School Year:

Alice Basinger, Musical Accompanist, Level 1, 4%

Sabrina Kline, Softball-Asst-JV, Level 2, 8%

Volunteer Coaches – 2024-2025 School Year:

Britton Hall, Volunteer Tennis-Boys

Olivia Foster, Volunteer Softball

Vote on the motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White; yes; motion carried.

- 25-02-27 ACCEPTANCE OF AMOUNTS AND RATES: Mr. Leidy moved and Mr. Kennedy seconded the motion to authorize the 2025 tax amounts and rates as determined by the Allen County Budget Commission, authorize the necessary tax levies, and authorize the Treasurer to certify such acceptance; copy on file. Vote on the motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White; yes; motion carried.

- 25-02-28 ACCEPTANCE OF DONATIONS: Mrs. Kelley moved and Mr. White seconded the motion to accept the following donations made to the Bath Board of Education:
- Donation of 2012 Dodge Charger, donated by the Apollo Career Center
 - \$10,000 to Athletics in memory of Marjorie Kiracofe from Jim Andrews
 - \$1,500 donation to Volleyball from Bath Boosters
 - \$1,000 donation to Softball from Bath Boosters
 - \$1,000 donation to Athletic Dept. from Bath Boosters
 - \$270 donation to girls basketball for pink out socks from Dave Harsh
 - 800 lbs. of feminine hygiene products donated by Proctor & Gamble
- Vote on the motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White; yes; motion carried.

- 25-02-29 TREASURER CONSENT AGENDA: Mr. Leidy moved and Mrs. Kelley seconded the motion to approve the following:
- Minutes: Organizational Meeting January 13, 2025
Regular Meeting January 13, 2025
Special Meeting January 29, 2025
- Reports: January 2025 Reports

Vote on the motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White; yes; motion carried.

- 25-02-30 OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (OHSAA) RESOLUTION: Mr. White moved and Mr. Kennedy seconded the motion to authorize continued membership in the Ohio High School Athletic Association for the 2025-2026 school year with the approval of the following resolution:

WHEREAS, Bath Local School District, District IRN number 045765 of 2650 Bible Rd., Lima, 45801, Allen County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION /GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, General/Sport-specific Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, General/Sport-specific Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, General/Sport-specific Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribe in Bylaw 11.

Vote on the motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White; yes; motion carried.

25-02-31 TIFFIN UNIVERSITY: Mrs. Kelley moved and Mr. Leidy seconded the motion to approve College Credit Plus Alternate Funding Structure agreement with Tiffin University for the 2025-2026 school year; copy on file. Vote on the motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White; yes; motion carried.

25-02-32 HIGH SCHOOL GYMNASIUM FLOOR: Mr. White moved and Mrs. Kelley seconded the motion to accept the bid to remove the existing high school gymnasium floor and install a new gymnasium floor from Heritage Floors; copy on file:

WHEREAS, R.C. 3313.46 requires the Bath Local School District Board of Education (“Board”) to follow competitive bidding procedures for certain projects; and

WHEREAS, the Board’s administrators have followed these procedures for the repair, enlargement, and/or improvement of the floor of the high school gymnasium (“Project”); and

WHEREAS, pursuant to these procedures, Heritage Floors submitted the lowest responsive and responsible bid for the Project;

NOW, THEREFORE, BE IT RESOLVED, that the Board accepts bid submitted by Heritage Floors for the Replacement Project in the amount of \$155,248,50, and an additional \$11,285 for the demolition of existing floor.

BE IT FURTHER RESOLVED that the Treasurer, Superintendent, and Board President are each authorized and directed to do all things necessary and consistent with this resolution to accomplish the Project, including but not limited to negotiate and execute a contract between the Board and Heritage Floors.

Vote on the motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White; yes; motion carried.

- 25-02-33 HIGH SCHOOL GYMNASIUM BLEACHER REPLACEMENT: Mrs. Kelly moved and Mr. Kennedy seconded the motion to approve the following resolution to accept the bid from Farnham Equipment Company:

WHEREAS, R.C. 3313.46 requires the Bath Local School District Board of Education (“Board”) to follow competitive bidding procedures for certain projects; and

WHEREAS, the Board’s administrators have followed these procedures for the repair, enlargement, and/or improvement of the high school gymnasium bleachers (“Project”); and

WHEREAS, pursuant to these procedures, Farnham Equipment Company submitted the lowest responsive and responsible bid for the Project;

NOW, THEREFORE, BE IT RESOLVED, that the Board accepts the bid submitted by Farnham Equipment Company for the Project in the amount of \$302,000;

BE IT FURTHER RESOLVED that the Treasurer, Superintendent, and Board President are each authorized and directed to do all things necessary and consistent with this resolution to accomplish the Project, including but not limited to negotiate and execute a contract between the Board and Farnham Equipment Company.

Vote on the motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White; yes; motion carried.

- 25-02-34 OAPSE MOU: Mr. White moved and Mrs. Kelley seconded the motion to approve the Memorandum of Understanding with OAPSE Local #357 regarding wage schedule placement for new hires and compensatory overtime; copy on file. Vote on the motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White; yes; motion carried.

- 25-02-35 FACILITY RENTAL FEE SCHEDULE: Mr. Kennedy moved and Mr. Leidy seconded the motion to approve the fee schedule for use of school facilities; copy on file. Vote on the motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White; yes; motion carried.

- 25-02-36 IMPRACTICAL TO TRANSPORT: Mr. Leidy moved and Mrs. Kelley seconded the motion that due to the small number of students attending the Allen County Educational Service Center Special Education Units, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list; copy on file. Vote on the

motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White, yes; motion carried.

- 25-02-37 CHAPERONES/VOLUNTEERS/GUEST SPEAKERS - 2024-2025 SY: Mr. White moved and Mr. Kennedy seconded the motion to approve the included list for liability insurance purposes. All volunteers, chaperones and guest speakers have met the necessary requirements; copy on file. Vote on the motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White; yes; motion carried.

Blue Card: Schoology Assignments

- 25-02-38 ADJOURNMENT: Mrs. Kelley moved and Mr. Kennedy seconded the motion to adjourn the meeting. Regular board meeting Tuesday, March 18, 2025 at 7:00 p.m. Vote on the motion was as follows: Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mr. White; yes; motion carried. The meeting was adjourned at 8:05 p.m.

PRESIDENT

TREASURER